



KERALA GAZETTE

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GOVERNMENT OF KERALA

Home (B) Department

NOTIFICATION

G. O. (P) No. 49/2010/Home. Dated, Thiruvananthapuram, 17th February, 2010.

S. R. O. No. 217/2010.—In exercise of the powers conferred by Sub section (1) of Section 2 of the Kerala Public Service Act, 1968 (19 of 1968), the Government of Kerala hereby make the following rules further to amend the Kerala Jail Service Special Rules, 1958, issued in G. O. (Ms.) No. 1122/58/PD dated the 16th September, 1958, namely:—

RULES

1. *Short title and commencement.*—(1) These rules shall be called “The Kerala Jail Service (Amendment) Special Rules, 2010”.

(2) Save as otherwise provided in these rules, they shall come into force at once.

2. *Amendment of the Rules.*—In the Kerala Jail Service Special Rules, 1958,—

(i) in rule 1, for the existing categories of officers, the following categories shall be substituted, namely:—

1. Inspector General of Prisons.
2. Deputy Inspector General of Prisons.
3. Superintendent, Central Prisons/Open Prison and Principal, State Institute of Correctional Administration.
4. Chief Welfare Officer.
5. Jailor of Central Prison/Superintendent of District Jail/Senior Lecturer of State Institute of Correctional Administration/Deputy Superintendent of Open Prison.
6. Welfare Officer Grade I.
7. Superintendent, Women's Prison.
8. Welfare Officer Grade II.
9. Deputy Jailor/Jailor, Special Sub Jail/Superintendent of Borstal School/Lecturer in Law of State Institute of Correctional Administration.
10. Deputy Superintendent, Women's Prison".

(ii) in sub-rule (a) of rule 2, for the existing table, the following table shall be substituted, namely:—

“TABLE

<i>Category</i>	<i>Method of recruitment</i>
(1)	(2)
(1) Inspector General of Prisons	(1) By Promotion from Category 2. (2) In special circumstances recruitment by transfer from any other service.
(2) Deputy Inspector General of Prisons	(1) By promotion from category 3. (2) In the absence of suitable candidates for promotion, recruitment by transfer from any other service.

(1)	(2)
(3) Superintendent, Central Prisons/Open Prisons and Principal, State Institute of Correctional Administration.	(3) In the absence of suitable candidates under items 1 and 2 above, by Direct Recruitment. (1) By promotion from category 5. (2) In the absence of suitable candidates for promotion by Direct Recruitment.
(4) Chief Welfare Officer.	(1) By promotion from category 6. (2) In the absence of suitable candidates for promotion by direct recruitment. <i>Note</i> —This category shall be deemed to have come into force on and from 13th June, 1994.
(5) Jailor of Central Prison/ Superintendent of District Jail/Senior Lecturer of State Institute of Correctional Administration/Deputy Superintendent of Open Prison.	(1) By promotion from category 9. (2) In the absence of suitable candidates for promotion by Direct Recruitment. <i>Note</i> —One post of Superintendent in the rank of Jailor shall be deemed to have come into force on and from 28th February, 2000.
(6) Welfare Officer Grade I.	(1) By promotion from Category 8. (2) In the absence of suitable candidates for promotion by Direct Recruitment.
(7) Superintendent of Women's Prisons (female only)	(1) By promotion from Category 10. (2) In the absence of suitable candidates for promotion by Direct Recruitment.
(8) Welfare Officer Grade II	(1) By Direct Recruitment. (2) By transfer from the Category of— (a) Assistant Jailor Grade I/Superintendent of Sub Jail/Supervisor of Borstal School and Open Prison of Kerala Jail Subordinate Service; and

(1)

(2)

- (b) The categories of Senior Superintendent, and in their absence from Junior Superintendent. In the absence of candidates from the above categories from Head Clerks, Chief Accountant, Stock Verifier, Statistical Officer, Manager.

Note:—The posts shall be filled up by the methods specified in item 1 and 2 above in the ratio 1:1 and the appointment by transfer mentioned in item 2 shall be made from the categories mentioned in item 2 (a) and 2 (b) in the ratio 3:2.

(9) Deputy Jailer/Jailor, Special Sub Jail/Superintendent of Borstal School/Lecturer in Law of State Institute of Correctional Administration.

- (1) By transfer from Assistant Jailer Grade I, Superintendent of Sub Jail/Supervisor of Open Prison and Borstal School/Training Officer/Armourer/Lecturer of State Institute of Correctional Administration/Store keeper.
- (2) In the absence of qualified hands for appointment by transfer by Direct Recruitment.

Note:—One post Deputy Superintendent in the rank of Deputy Jailer shall be deemed to have come into force with effect on and from 28th February, 2000.

(10) Deputy Superintendent of Women's Prison. (Female only)

- (1) By Transfer from Matron Grade I.
- (2) In the absence of suitable candidate under item (1) above by transfer from Matron Grade II/by transfer from any one of the following categories of posts coming under the Ministerial Branch (Women only) Senior Superintendents/Junior Superintendents/Head Clerk/Chief Accountant/Stock Verifier/Statistical Officer/Manager.
- (3) In the absence of qualified candidates under item 1 & 2 by Direct Recruitment."

(iii) for sub-rule (b) of rule 2, the following rule shall be substituted, namely:—

“(b) *Promotions*.—Promotions/Appointment by transfer to all categories shall be based on merit and ability, seniority being considered only where merit and ability are approximately equal”.

(iv) after sub-rule (b) of rule 2, the following rule shall be inserted, namely:—

“(c) *Appointing Authority*.—Appointing Authority in respect of categories 1, 2, 3, 4, 5, 6 and 7 shall be the Government and in respect of categories 8, 9 and 10 shall be the Head of Department.”

(v) for the existing table under rule 3, the following table shall be substituted, namely:—

TABLE

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
(1) Inspector General of Prisons	By Promotion By Transfer	Must have held a position equivalent in rank and responsibility of a Deputy Inspector General of Prisons.
(2) Deputy Inspector General of Prisons	By Direct Recruitment By Promotion	(1) Degree of a recognised University. (2) Must have a minimum height of 165 cms. and a minimum chest measurement of 81.3 cms. with an expansion of not less than 5 cms.

(1)	(2)	(3)
(3) Superintendent, Central Prison/ Open Prison including Principal, State Institute of Correctional Administration.	By Direct Recruitment	(1) Degree of a recognised University. (2) Must have a minimum height of 165cms. and a minimum chest measurement of 81.3 cms. with an expansion of not less than 5 cms.
	By Promotion	
(4) Chief Welfare Officer.	By Direct Recruitment	(1) Master's Degree in Social work from a recognised University. (2) Ability to read and write Malayalam.
	By Promotion	
(5) Jailor, Central Prison/Superintendent, District Jail/Senior Lecturer, State Institute of Correctional Administration/Deputy Superintendent, Open Prison.	By Direct Recruitment	(1) Degree of a recognised University. (preference shall be given to persons qualified in Social Work) (2) Must have a minimum height of 165cms. and a minimum chest measurement of 81.3 cms. with an expansion of not less than 5 cms.
	By Promotion	
(6) Welfare Officer Grade I.	By Direct Recruitment	Degree in Social Work of a recognised University or Institution. OR Degree in any discipline with Post-graduate Degree in Social Work of a recognised University/ Institution. OR

(1)	(2)	(3)
		Masters Degree in Social Work from a recognised University/ Institution.
		AND
		Ability to read and write in Malayalam
	By Promotion	
(7) Superintendent, Women's Prison (female only)	By Direct Recruitment	(1) Degree of a recognised University. (2) Must have a height of 150 cms.
	By Promotion	
(8) Welfare Officer Grade II	By Direct Recruitment	Degree in Social Work of a recognised University or Institution.
		OR
		Degree in any discipline with Post-graduate Degree in Social Work of a recognised University/ Institution.
		OR
		Masters Degree in Social Work from a recognised University/ Institution.
		AND
		Ability to read and write in Malayalam.
	By Transfer	Degree in Social Work of a recognised University or Institution.
		OR
		Degree in any discipline with Post-graduate Degree in Social Work of a recognised University/ Institution.

(1)	(2)	(3)
		OR
		Masters Degree in Social Work from a recognised University/ Institution.
		AND
		Ability to read and write in Malayalam.
(9) Deputy Jailor/Superintendent, Borstal School/ Jailor, Special Sub Jail/Lecturer in Law of State Institute of Correctional Administration.	By Direct Recruitment	(1) Degree of a recognised University.
		(2) Must have a minimum height of 165cms. and 81.3 cms. round the chest on full expiration and must have a chest expansion of at least 5 cms.
	By Transfer	(1) Degree of a recognised University.
		(2) Must have a minimum height of 165 cms. and 81.3 cms. round the chest on full expiration and must have a chest expansion of at least 5 cms.
(10) Deputy Superintendent of Women's Prison. (Female only)	By Direct Recruitment	(1) Degree of a recognised University.
		(2) Must have a minimum height of 150 cms.
	By Transfer	(1) Degree of a recognised University.
		(2) Must have a minimum height of 150 cms.

Note:—(1) Physically handicapped persons will not be eligible for appointment to any of the posts in Kerala Jail Service.

- (2) Proficiency in Sports, Military Training and Membership in NCC will be considered as additional qualification.
- (3) When candidates are recruited to Kerala Jail Service by direct recruitment or by transfer of service, except for categories (4), (6) and (8), they subjected to physical efficiency test and must qualify themselves in any five of following eight events, namely:

(a) *For males*

(i) 100 metres run	..	14 seconds
(ii) High Jump	...	132.20 cms. (4' 6")
(iii) Long Jump	..	457.20 cms. (15')
(iv) Putting the shot 7264 gm.	..	609.60 cms. (20')
(v) Throwing Cricket Ball	..	6096 cms. (200')
(vi) Rope Climbing (only with hands)	..	365.80 cms. (12')
(vii) Pull ups or Chinning	..	8 times
(viii) 1500 metres run	..	5 Min. & 44 Sec.

(b) *For Females*

(i) 100 metres run	..	17 seconds
(ii) High Jump	..	1.06 metres
(iii) Long Jump	..	3.05 metres
(iv) Putting the shot (weight of the shot 4 kgs.)	..	4.88 metres
(v) 200 metres run	..	36 seconds
(vi) Throwing the throw ball	..	14 metres
(vii) Shuttle race (25×4 metres)	..	26 seconds
(viii) Skipping (One minute)	..	80 times

- (4) *Eye sight.*—Must be certified to possess the following visual standards, without glasses:

	<i>Right eye</i>	<i>Left eye</i>
(a) Distant vision	6/6 snellen	6/6 snellen
(b) Near vision	0.5 snellen	0.5 snellen

- (c) Each-eye must have full field of vision. Colour Blindness, Squint or any morbid condition of the eye or lid of either eye shall be deemed to be a disqualification.

- (5) Must be free from apparent physical defects like knock knee, flat foot, varicose veins, bowlegs, deformed limbs, irregular and protruding teeth, defective speech and hearing.

(vi) after rule 3, the following rule shall be inserted, namely:—

“3A. *Age Limit.*—In the case of appointment by direct recruitment, the applicants must have completed 18 years and must not have completed 35 years of age on the first day of January of the year in which the applications for appointment are invited. Usual relaxation in upper age limit shall be allowed to candidates belonging to the Scheduled Castes/Scheduled Tribes and Other Backward Classes.

(vii) for rule 4, the following rules shall be substituted, namely:—

“4. *Probation.*—Every person appointed to any of the categories shall, from the date on which he/she joins duty, be on probation.

(1) if appointed by direct recruitment or by transfer through Kerala Public Service Commission or by transfer to a category to which direct recruitment is one of the methods of appointment, for a total period of two years on duty within a continuous period of three years; and

(2) if appointed by transfer to a category to which direct recruitment is not one of the methods of appointment or by promotion, for a total period of one year on duty within a continuous period of two years.”

(viii) in rule 5, for sub-rule (4), the following sub-rules shall be substituted, namely:—

“(4) Persons appointed as Jailor shall undergo a course of training for a period of six months or for such periods as may be determined at the Regional Institute of Correctional Administration, Vellore/State Institute of Correctional Administration, Thiruvananthapuram within the period of probation unless already undergone. Persons appointed as Superintendent, Women's Prison will also undergo training for not less than 3 months in Central Prison in accordance with the programme prescribed by the Head of Department. Persons above 50 years of age are exempted from training.

(5) Persons selected for appointment to category 9 by transfer or Direct Recruitment shall, before actual appointment, undergo a course of pre-service training for 9 months in the institution as may be fixed by the Appointing Authority. Deputy Superintendent of Women's Prison appointed by method 1 and 2 shall undergo a pre-service training for 3 months in an institution as may be fixed by the Appointing Authority.”;

(ix) for the existing table under rule 6, the following table shall be substituted, namely:—

<i>Members/Category</i>	<i>Tests</i>	<i>Conditions</i>
(1)	(2)	(3)
Deputy Inspector General of Prisons	(1) Jail Officers Test. (2) Accounts Test (Lower) or Accounts Test for Executive Officers (Kerala).	To be passed during the period of probation unless already passed.
Superintendent of Central Prison/Open Prison/Principal, State Institute of Correctional Administration	(1) Jail Officers Test. (2) Accounts Test (Lower) or Accounts Test for Executive Officers (Kerala)	To be passed during the period of probation unless already passed.
Jailors of Central Prison/Superintendent, District Jail/Superintendent, Women's Prison/Deputy Superintendent, Open Prison/Senior Lecturer, State Institute of Correctional Administration	(1) Jail Officers Test. (2) Accounts Test (Lower) or Accounts Test for Executive Officers (Kerala).	To be passed during the period of probation unless already passed.
Chief Welfare Officer, Welfare Officer Grade I and Welfare Officer Grade II	(1) Accounts Test (Lower) or Accounts Test for Executive Officers (Kerala). (2) Successful completion of training at RICA, Vellore or at SICA, Thiruvananthapuram with exemption from P.T. and Firing Tests.	To be passed during the period of probation unless already passed.

(1)	(2)	(3)
Deputy Jailors of Central Prison and District Jails/Jailor (Deputy Jailor rank) Special Sub Jail, Viyyur/Superintendent, Borstal School/Deputy Superintendent, Women's Prison/Lecturer in Law, State Institute of Correctional Administration	(1) Jail Officers Test. (2) Accounts Test (Lower) or Accounts Test for Executive Officers (Kerala).	To be passed during the period of probation unless already passed.

By order of the Governor,

K. JAYAKUMAR,
Additional Chief Secretary to Government.

Explanatory Note

(This will not form part of the notification, but it is intended to indicate its general purport.)

The post of Chief Welfare Officer was created by upgrading one post of Welfare Officer Grade I vide G. O. (Ms.) 100/94/Home dated 13-6-1994. The post of Welfare Officer Grade I created as per G. O. (Ms.) 113/80/Home (B) dated 8-12-1980 remains to be included in the Special Rules. Government as per G. O. (P) No. 290/97/Fin. dated 25-2-1997 declared the post having scale of pay of Rs. 2000-3200 and above as Gazetted Posts. The posts of Deputy Jailor/Welfare Officer Grade II and Deputy Superintendent, Women's Prison are now included in the Kerala Jail Service. Further the post of Welfare Officers, Superintendent, Women's Prison, Principal, State Institute of Correctional Administration, etc., are not included in the Kerala Jail Services. This has necessitated to amend the Kerala Jail Service Rules, 1958.

The notification is intended to achieve the above object.